



Eco Tour Driver – Catalina Island – Avalon, Ca.

Job Location:	Avalon, Ca	Salary Range:	\$19.55 - \$29.23 Hourly
Position Type:	Part-Time and/or Full-Time	Travel Percentage:	N/A
Education Level:	High School/GED Diploma	Job Shift:	Day

The Role:

This position functions as a driver for the Eco-Tour Department, performing ecological tours of the interior land owned by the Conservancy.

What's Required:

The Conservancy roadways in the interior of the island are somewhat difficult to negotiate as well as very steep and rocky in a number of areas. As such, this position must be fully capable of operating the tour vehicle in a safe and practical manner. This position requires extensive knowledge of the Island's ecology, natural history and the Conservancy's mission and goals and the ability to deliver commentary while driving. Extensive training in these areas, including Conservancy Naturalist Training Levels 1 & 2, will be provided and employee is expected to be able to demonstrate knowledge of materials learned after training is completed.

Essential Duties and Responsibilities:

Must properly perform a variety of routine daily vehicle inspections (DVIR), document pre & post trip inspections, as well as passenger counts.

Ensure assigned vehicles are clean and ready to provide a safe and pleasant tour experience.

Engage guests in a manner that creates a hospitable, comfortable and satisfying adventure and discovery experience.

Possess a solid and complete understanding of Catalina's ecology. It is essential that our drivers deliver on the promise of ecological and interpretive excellence and strive to achieve the distinction of being the best informed, most highly trained and sought after tour leaders.

Qualifications:

A successful candidate will come to us with:

- Valid Driver License with a clean driving record
- Ability to obtain passenger endorsement within 90 days of employment
- Ability to obtain valid First Aid/CPR certification
- Exemplary customer service skills

Work Environment/Physical Demands:

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job or that an employee encounters while performing the essential function of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions.

- Visual acuity and the ability to hear in order to clearly communicate with staff and guests
- Inspect motor vehicle pre and post tour
- Visual and muscular dexterity to operate equipment
- Drive a motorized vehicle
- Lift and carry materials weighing up to 50 lbs
- Some exposure to darkness, dust, grease, noise, inclement weather, temperature extremes and unpleasant odors
- Drivers may be assigned irregular work schedule, including weekends, early mornings, and holidays
- Respond and direct response of various staff and agencies in emergency situations

This position description is intended to reflect typical responsibilities and specific tasks for the individual filling the position of a Full-Time or Part-Time Eco Tour Driver. The Conservancy is an "at will" employer offering equal employment opportunity without regard to race, color, creed or religion, age, sex, national origin or disability (within the physical parameters defined in the position description and those associated with remote island living). The requirements listed in this document are the minimum levels of knowledge, skills, or abilities and any offer of employment is contingent upon verification of individual's eligibility for employment in the United States.